**Belbin roles**

Everyone of us have different Belbin role, what made our group well-cooperating and well-balanced. Daniela is shaper and plant, Remedios is team worker and resource investigator, Matej is, complete finisher, implementer and also team worker, Michal is coordinator, resource investigator and complete finisher. I am plant and everything else was balanced in my case. As the results shows, we are a well-balanced group, containing almost every possible team role and without many repetitions. Knowing our Belbin roles helped us to understand our roles in the group and some of our behaviours. To take an example, knowing that shapers and coordinators usually argue provided us the reason of the arguments between Michał and Daniela.

The importance of being well-balanced is that everyone had an unique function they were executing and we didn’t lack in any, i.e. no one had to perform a role not suiting him/her.

**Project execution**

Establishing the working methods, motivation and resolving conflicts.

In our group we established 4 working methods.

1. Gather ideas and formulate the main goals and overall structure together,
2. Divide the work for groups consisting of 1-3 persons,
3. Having everything checked by everyone, i.e. leaving feedback and discussing about individual parts.
4. Using technical tools to help us working in group(Trello, Git, Google docs)

Even though the work was divided, we were still meeting together and working at one place. It was one of the undertaken actions to keep us motivated. Beneficial to having a friendly environment, we were meeting together in one of our apartments, putting on music that everyone would enjoy and bringing snacks. We also paid attention to creating and maintaining good relationships with each other. However, the most important factor was talking about our problems before they turned into conflicts. Conflicts and serious disagreements are ones of the most jeopardizing risks, about which we have forgotten. Nevertheless not having it in our risk assessment, we were taking up risk reduction actions, i.e. being honest with each other and talking about problems. As a result, all of our conflicts were constructive and became resolved only by talking about them.